

## In the News for June 1, 2009

### **What did CS's customers say about the feasibility of 4-10s and other alternative schedules?**

Between April 30 and May 8, 2009, 89 customers of Construction Services participated in an online survey designed to help the LMC determine the feasibility of CS moving to a schedule other than five 8-hour days. The Facilities User Network (FUN) email group was used to solicit participation in the survey.

Customer reaction was mixed. Below is a summary. Please note: some responses covered more than one topic. Specific comments are listed by frequency of mention.

Answers to the first question – **What advantages might you, as a Construction Services customer, gain if we were to adopt a standard work schedule of 4 10-hour days?** – can be categorized as follows:

No advantages = 20

No advantages, with mention of negatives = 10

Uncertain / maybe minor advantage = 4

#### ***Specific Advantages:***

Possibility of getting work done before/after the customer's regular hours = 18

Possibility of jobs getting done in less time, less OT = 18

Greater efficiency with a longer day = 16

Improved morale for trades people = 4

Projects done sooner assuming CS is on 5 10-hour days = 3

Miscellaneous = 6

Answers to the second question – **What concerns, if any, would you have about Construction Services making such a change?** – fell into these categories:

No concerns and positive encouragement = 5

No concerns = 10

#### ***Specific Concerns:***

Reduced ability to communicate, coordinate = 14

Work not completed in a timely way / more costly = 13

Reduced productivity from long days = 11

Lack of 5 day coverage = 11

CS not available for emergencies/not enough manpower to cover = 8

Lack of supervision/increased demands on supervisors = 7

Accountability issues = 4

Off-day could be viewed as negative by some customers = 4

Negative impact on areas of Plant Ops that support CS = 3

Miscellaneous = 8

Answers to the third and fourth questions – **What advice do you have for us as we consider alternatives to our current schedule of 5 8-hour days? Do you have any other comments for us as we explore other work schedules?** – yielded additional comments in the following areas:

General – in favor of trying 4 10s = 10

General – not in favor of 4 10s = 4

**Specific topics:**

Coverage = 19

Consider other options = 12

Details of implementation = 12

Communication, coordination = 10

Timeliness/cost = 7

Accountability = 6

Productivity = 6

Customer first = 5

Personal experience with 4 10s = 4

Supervision = 4

Competition = 4

Manpower = 3

Miscellaneous = 11

Some issues mentioned were broader than, or unrelated to, changing to a 4 10 work schedule.

The LMC will fill in details and lead a discussion on alternate work schedules at the June 24 CS Quarterly All-Staff meeting. Meanwhile, you can read the customers' responses to each of the four questions in the online survey at this link:

[https://www.surveymonkey.com/sr.aspx?sm=AdFMYe\\_2byzAH7n6rZs4XDURf\\_2br5DIh5dPLxdgOg7qHRU\\_3d](https://www.surveymonkey.com/sr.aspx?sm=AdFMYe_2byzAH7n6rZs4XDURf_2br5DIh5dPLxdgOg7qHRU_3d)

To obtain a report that lists all of the customers' answers by category for each question, please contact Jeanette Craft or Sue Nylen and ask for the document to be emailed to you, or stop by and ask for a printed copy.

**Questions for you from the LMC:**

- **What did you learn from reading the customers' comments about the feasibility of CS moving to a schedule of 4 10-hour days?** Please see the article above for how to access the survey results online or get a printed copy of the comments.
- **What rumors have you heard that you want accurate information about? Where did the rumor come from?** Please remember that it takes everyone's efforts to maintain a positive work environment.
- **What piece of good news about Construction Services would you like people to know about?** – a compliment from a customer, a newly completed project that went well, new business, etc.

Please respond by using the CS drop boxes located near the CS conference room and in the storage cage in the tunnel to Mott – or contact any member of the LMC to let us know what's on your mind.

**Next LMC Meeting:** The LMC is scheduled to meet Wednesday, June 10, 2009. The Council will finish plans for the June 24 CS Quarterly Meeting. If you have questions or suggestions, please let us know.

Submitted by the Labor Management Council: **Steven Bird, Mike Cobb, Mike Gaubatz, Rich Gross, Jim Hadden and Fred Keeling**; consultant/facilitator: **Bernadette Malinoski**

**CONSTRUCTION SERVICES—QUARTERLY MEETING—JUNE 24<sup>TH</sup>**

The next Construction Services Quarterly meeting will be held on June 24<sup>th</sup> from 1:45-3:15 on the second floor of the Kipke Conference Center. The meeting will include information from the departments LMC on the alternative work schedule study they have been conducting.

## **PARKING NEWS-FRIDAY JUNE 6<sup>TH</sup> IS AN IMPORTANT DATE**

All parkers who have Yellow or Orange parking permits need to order their new parking permits by June 6. Placing your parking permits by June 6<sup>th</sup> will ensure you will receive your permits before July 1, when the new permit year begins, so you won't be cited. Please go to <http://permits.pts.umich.edu> for more details.

This is the first year that we are asking all faculty and staff to order their parking permits online, so we are making an extra effort to reach everyone.

## **ADDITIONAL PARKING NEWS**

### **Your AVI parking permit will be automatically renewed for the 2010 permit year.**

You will have twelve (12) payroll deductions beginning in June 2009. The deduction amount will be based on your permit tier:

Blue AVI \$50.92

Yellow AVI \$11.75

To stop your monthly payroll deductions or change your permit option, the AVI permit must be returned to the Parking & Transportation Services (PTS) office at 777 North University Avenue, second floor.

\*Handicap Verification permits will automatically be re-issued to any Blue or Yellow AVI permit holder whose state-issued disability placard/license plate does not expire prior to July 1, 2009. No additional paperwork is required. The 2010 permit will be mailed to your home address in mid-June.

Please visit our website at [www.pts.umich.edu](http://www.pts.umich.edu) or contact us at 734-764-8291 or [umpark@umich.edu](mailto:umpark@umich.edu).

## **2009 JAMES T. NEUBACHER AWARD NOMINATIONS SOUGHT**

Nomination for the 2009 James T. Neubacher Award are due by June 11<sup>th</sup>. Nominees for the Award must be affiliated with the University (faculty, staff, student, alumni) and will be judged according to significant achievements in one or more of the following areas:

- Removing barriers to full participation in programs and services by people with disabilities
- Promoting acceptance and awareness of people with disabilities in all aspects of community life
- Advocating for the civil rights of people with disabilities in order to increase their participation in their communities
- Demonstrated commitment to the concept that all people, regardless of the nature or degree of an individual's disability, have the right and obligation to become full and contributing members of society
- Contributions above and beyond normal job requirements or achievements not likely to be recognized by other organizations
- An award nominee need not be a person with a disability

### **How to Make a Nomination**

Please go to <http://www.hr.umich.edu/ability/Neubacher%20Nomination%20Form.pdf> to submit your nomination

## **IT MUST BE SPRING--UM CONSTRUCTION TRAFFIC UPDATE**

### **Medical Campus**

**Children's & Women's Hospital and the Mott/Simpson Circle Drive (M22) Parking Structure** – East parking structure entry/exit closure and traffic detour on East Hospital Drive – Scheduled for May 30 – November 2009

**Central Campus**

**Thompson Street Parking Structure addition:** Phase 2 – Thompson Street vehicular entry and adjacent sidewalk re-opens; Division Street vehicular entry and adjacent sidewalk closes for parking

**Diag utility replacement** - Sidewalk closure north side of the Diag between the Kraus Building and Chemistry Building/Dow Lab. Also, sidewalk route reduction on north/south sidewalk from North University Avenue to Diag between Kraus and Chemistry as part of Diag utility replacement – Scheduled May 4 to end of December

**Lorch Hall/School of Education Building utility replacement** - Sidewalk closure between Lorch Hall and School of Education – Scheduled week of May 4 to end of September

**Angell Hall partial roof replacement** - Sidewalk closure on west side of facility for construction staging – Scheduled week of May 4 to end of August

**West Quad roof replacement** - Sidewalk closure on East Madison Street between South State Street and Thompson Street - Scheduled week of May 4 to mid July

**North Campus**

**Beal Avenue – Sidewalk and bus stop closure on the east side of Beal for G.G. Brown service dock renovation project--**A project to renovate the existing service dock at G.G. Brown is scheduled to begin on Monday, May 18. This work will require the closure of the sidewalk on the west side of Beal Avenue from Hayward Street to the Francois-Xavier Bagnoud (FXB) crosswalk. In addition, the bus stop immediately north of the project site on Beal Avenue will be temporarily relocated to Hayward Street in front of Space Research. Detour signs directing pedestrians to use the east sidewalk along Beal Avenue from Hayward Street to the FXB cross-walk will be posted. The project is scheduled to be completed by June 30.

**City of Ann Arbor Traffic Impacts**

**Maiden Lane between Broadway Avenue and Island Drive--**reduced to one-way eastbound for street resurfacing project – Scheduled for May 26 – June 30

**PLANT OPERATIONS PICNIC—JUNE 27<sup>TH</sup>**

The 2009 Plant Operations Picnic will be held on Saturday June 27<sup>th</sup> at the River Grove Shelter area in the Hudson Mills Metro Park. See attached flyer.

If you haven't visited Hudson Mills Metro Park, you are in for a treat! There are 3.5 miles of paved trails for biking and walking, nature paths, soccer and baseball fields, playgrounds, disc golf, tennis courts, golfing, acres and acres of beautiful scenery, and much more! Come enjoy the sights, the scrumptious food, and the Plant Operations camaraderie!

Employees have until June 10<sup>th</sup> to send in your RSVP to Nancy White 763-9333. Please provide the following information:

\_\_\_\_\_ # of (adults including yourself)

\_\_\_\_\_ # of children under age 6

Yes \_\_\_\_\_ /No \_\_\_\_\_ Metro Parks Daily Vehicle Pass Needed

## **Volunteers Needed!!!**

We are looking for volunteers to help with games, entertainment, organization, etc. Are you in a band? Would your band like to volunteer to perform at the picnic? Are you an artist that would like to volunteer to do some face painting for the children? Do you like games and/or sports and would you be willing to help us with coordination at the picnic? Give Mary Diskin (4-3400) a call or an e-mail!

## **PLANT OPERATIONS RETIREMENT CELEBRATION JULY 23**

The next Plant Operations Retirement Celebration will be held on **THURSDAY, JULY 23, 2009** at the Kipke Conference Center in the Campus Safety Services Building (time to be determined). If you plan on retiring in the near future and would like to participate in the July 23 Retirement Celebration, please notify your supervisor or the appropriate Retirement Celebration Planning Committee member listed below:

### Retirement Celebration Planning Committee Members

Plant Building and Grounds Services ~ Jan Allen  
Construction Services ~ Jeanette Craft  
Facilities Maintenance ~ Gina Flowers  
Plant Administration ~ Betty Alberts  
Utilities & Plant Engineering ~ Lisa Sheldon  
Work Control ~ Von Hardesty

You do not have to be retired by July 23 in order to participate in this celebration; you only need to have your letter of retirement or University retirement paperwork submitted. If you decide to retire too late to participate in the July 23 celebration, you are encouraged to let Plant Operations honor you at the January 2010 event.

If you aren't retiring any time soon, please mark July 23 on your calendar and plan to attend to honor your co-workers participating in the celebration.

A flyer will be distributed in July announcing the names of the participating retirees.

## **WELLNESS NEWS!**

### **Got Feelings? Visit the Understanding U website**

MHealthy's "Understanding U: Managing the Ups and Downs of Life" includes a comprehensive website covering the entire mental health spectrum, from everyday challenges to diagnosable, treatable illnesses such as depression. Look for information on common concerns and mental health conditions, tools and strategies to help manage everyday stress, confidential online screenings, a directory of U-M and area resources to assist with mental and emotional health issues and e-learning modules for managers. Visit the Understanding U website at [www.MHealthy.umich.edu](http://www.MHealthy.umich.edu) and feel your best.

### **Ask the Personal Trainer**

Have a question about fitness or personal training? Email us at [mhealthyfitness@umich.edu](mailto:mhealthyfitness@umich.edu) and we'll get back to you within 48 hours!

## **Upcoming Health Seminars**

### **Heart Disease: Signs, Symptoms & Prevention**

This seminar features Kim Eagle, MD, clinical director of the U-M Cardiovascular Center and Lisa Jackson, MD, assistant professor of Internal Medicine at the U-M Cardiovascular Center. They will discuss the early warning signs of heart disease and share the latest thinking on how to reduce your risk for heart disease. This seminar will take place at:

- 11 a.m. - 12 noon, Thursday, June 4, U-M Hospital's, Ford Auditorium

[View the flyer for more information](#) (pdf).

If you have questions about either of these seminars, please contact Lisa Schneider at 734-975-3027. Feel free to pass this information along to your co-workers.

### **HAVE YOU MOVED OR CHANGED TELEPHONE NUMBERS**

Have you moved recently, changed your home or cell phone number or changed your emergency contact information? If so please contact **Sue Nysten** or **Jeanette Craft** and update your personal information cards.

### **RECEIVE “IN THE NEWS” ELECTRONICALLY**

Construction Services personnel who would like to receive In The News as an email attachment should email Paul Guttman at [pguttman@umich.edu](mailto:pguttman@umich.edu) and you will be added to the distribution list.

### **“IN THE NEWS” IS ON THE WEB**

Current and past issues of in the news are available on the web on the Construction Services home page. If you have missed back issues go to the site and check them out. Our home page is <http://www.plant.bf.umich.edu/construction> and the link to the newsletter is currently in the lower left hand corner.

Please let us know if you have anything for the June 15<sup>th</sup> edition of “In The News”.

# You're Invited to the 2009 Employee Appreciation



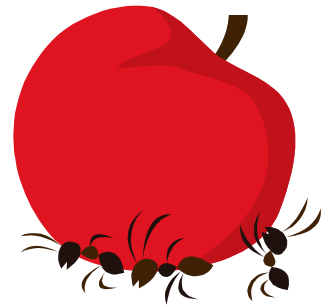
## PICNIC



**JUNE 27, 2009**

**12:00 - 4:00 PM**

**Hudson Mills Metro Park  
8801 North Territorial Rd  
River Grove Shelter**



**\*FOOD SERVED 1:00-3:00 PM\***

**COME ENJOY SCRUMPTIOUS FOODS PROVIDED BY THE LIGHTHOUSE CAFÉ**

**BBQ PORK ROAST**

**VEGETARIAN PENNE PASTA w/SUNDRIED TOMATOES, ARTICHOKE HEARTS, ASPARAGUS, OLIVES, PEPPERS & ONIONS**

**SMOKED BBQ CHICKEN QUARTERS**

**POTATO SALAD**

**SLOW ROASTED BAKED BEANS w/FRESH GINGER**

**DINNER ROLLS**

**CHOCOLATE FUDGE BROWNIES**

**ALL BEEF HOT DOGS & POTATO CHIPS**

**WATER & SEVERAL FLAVORS OF SODA POP!**

**RSVP** to Nancy White at 763-9333 or [nawfic@umich.edu](mailto:nawfic@umich.edu) **by June 10, 2009**

\_\_\_\_\_ # of adults (including yourself)

\_\_\_\_\_ # of children

**Will you need a daily vehicle park pass?** Yes \_\_\_\_\_ or No \_\_\_\_\_

**NOTE:** Upon entering the park, you will need to show your UM-ID to receive a Metro Park vehicle park pass; otherwise, there will be a \$4.00 charge. If you already have an annual Metro Park vehicle pass, you will not need a daily pass.

**PLEASE SEE ATTACHED BROCHURE REGARDING HUDSON MILLS METRO PARK**

**NO ALCOHOL ALLOWED AT THE EVENT**



healthy

## Heart Disease:

### Signs, Symptoms, and Preventive Measures

This seminar gives a current view of reducing one's risk for heart disease. Learn what you and your family can do to be heart healthy.



#### PRESENTERS:

Kim A. Eagle, MD, Clinical Director, U-M Cardiovascular Center

Elizabeth A. Jackson MD, MPH, Assistant Professor of Medicine, Division of Cardiovascular Medicine, U-M

Date: Tuesday, May 26

Time: 5:30-6:30 pm

Location: Palmer Commons, Forum Hall

Date: Thursday, June 4

Time: 11:00 am-12:00 pm

Location: University Hospital - Ford Auditorium

Free and open to all UM faculty and staff - No registration needed

Questions? Please call: Lisa at 975-3027